

Quality, Environment and Safety Policy

Eurpack has always believed that the growth and consolidation of the Group Companies depends on achieving a high level of satisfaction among our customers, external bodies and stakeholders. To achieve this **goal** we are committed to anticipating needs and requirements by working continuously and proactively to improve on all our business activities.

The Group's activity is based on the following **values**:

- **Social and Environmental Sustainability:** we pursue the objective of improving human well-being while respecting the ecosystem.
- **Transparency:** our interactions with all stakeholders, both internal and external, are transparent and unequivocal.
- **Integrity:** we pride ourselves on being a group of fair-minded, loyal people.
- **Personal liability:** we work together for the good of our Company.
- **Consistency:** we always pursue the targets we set ourselves.
- **Compliance with the law.**

This policy, our **mission and our corporate values**, are all based on a set of **principles**:

1. Pursuing **continuous improvement** in all the company's activities, particularly those involving safety, environmental protection and the quality of our products and services.
2. Setting **measurable, comparable objectives and targets**, which are analysed using **appropriate indicators**. All our actions and decisions take into account the potential consequences on occupational health and safety, environmental protection and the quality of the products and services we provide.
3. Applying all the rules of good practice pertaining to the Integrated Management System to make sure we are always fully aligned with the requirements of customers and independent bodies. The Eurpack Group Quality Department works in collaboration with the Environment and Safety Managers in the areas of **risk management, continuous updating of this manual, training, validation of suppliers and machinery and the continuous monitoring of all these activities**.
4. **Preventing and minimising the risks to workers' health and safety**, in particular:
 - assuring *full legal compliance* at all times with regard to occupational safety, environmental protection and the quality of our products and services;
 - try as far as possible to *prevent risks at source*, i.e., in the design phase, choice of materials, identification of methods and technologies;
 - ensuring that our *workplaces are suitable, safe and ergonomic*;
 - *protecting workers' health* through continuous monitoring and regular medical check-ups;

- seeking to *minimise the incidence rate of accidents at work and occupational illnesses* affecting staff and contractors;
- managing near misses to prevent and reduce the risk of injury.

5. **Preventing and reducing our environmental footprint**, particularly by:

- controlling and reducing the emissions of pollutants into the atmosphere;
- reducing or optimising our energy consumption;
- reducing or optimising the use of natural resources, by evaluating or introducing alternative raw materials;
- reducing and optimising the management of all waste generated from our business processes;
- monitoring and limiting noise emissions by using noise reduction methods, where necessary;
- preventing and optimising the management of emergency situations, including those with potentially significant impacts on the environment;
- researching the *best available technologies* to achieve energy savings and/or generate energy from renewable sources by limiting the use of fossil fuels wherever possible.

6. **Encouraging dialogue and interaction with all stakeholders** (public authorities, the citizens, associations etc) taking their requests into account by setting up participation schemes and transparently communicating the company's activities.

The Board of Directors sees the introduction of an Integrated Quality, Environment and Safety Management System as a strategic decision.

Date

15/11/2022

Managing Director

